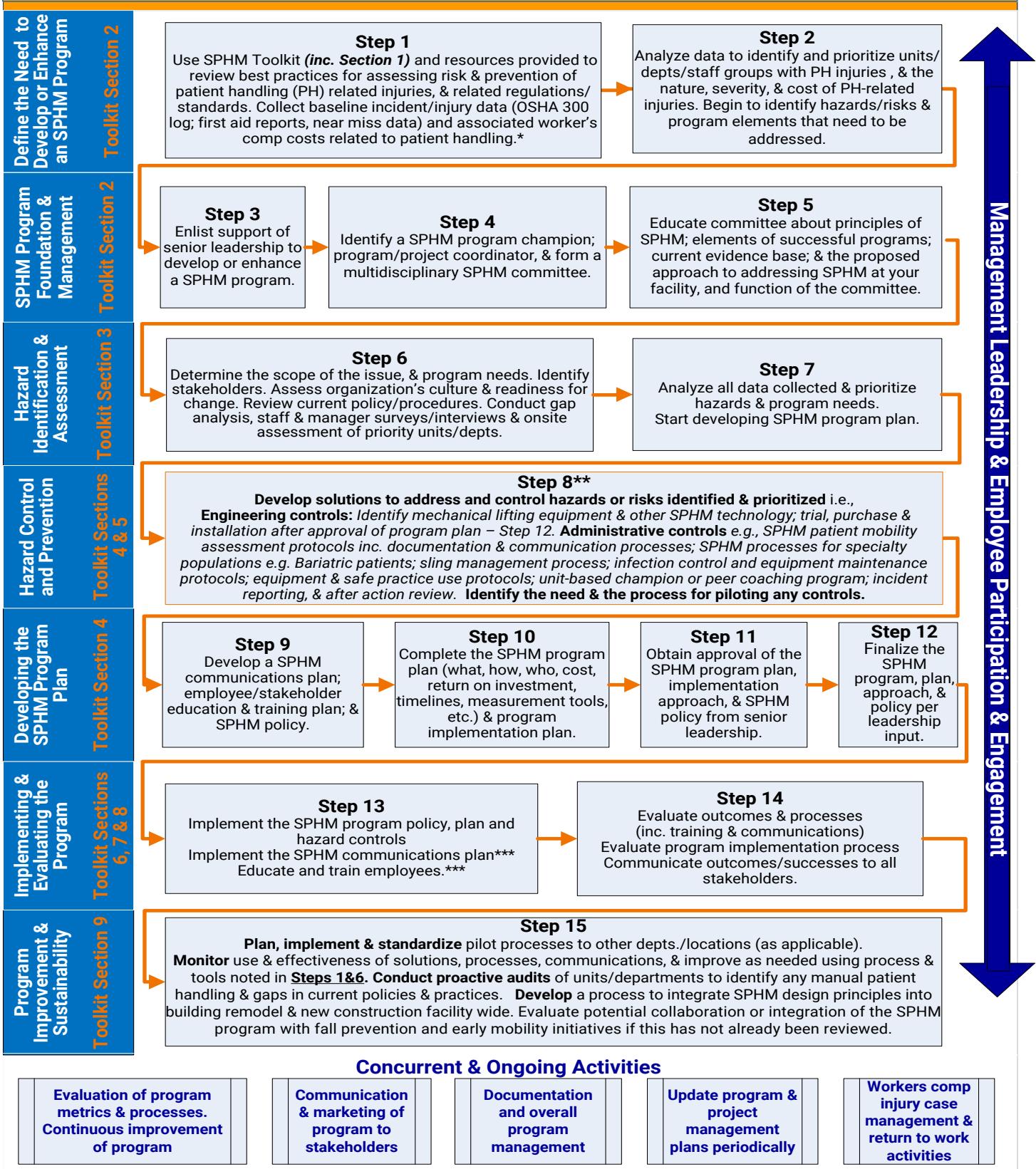


Tool i. Safe Patient Handling & Mobility (SPHM) Program Development, Implementation & Evaluation

Suggested sequence of activities



* Step 1: If SPHM injury/incidence data is not sufficient to identify the initial need to implement a program then the tools listed in Step 7 can be used to gather more data.

**Step 8: Is an ongoing process as some controls may take time to implement due to feasibility etc.

***Steps 8, 13-15: Development of hazard controls, processes & project implementation activities may need to occur concurrently or in a different sequence depending on facility needs and resources.